

1. Introduction

The Simian Risk Group aims to help all learners fulfil their potential and experience success through an educational and training environment, which responds to individual need and stimulates and challenges each and every learner. The processes of informing, advising and guiding clients, employers and learners are accorded a high priority and are seen as crucial in preparing clients and learners to make decisions regarding the opportunities and challenges of adult learning and work.

2. Networking

Simian works collaboratively with a range of providers within the UK to enhance its offering. Simian is committed to developing quality IAG provision in agreement with its partners, to ensure that the best range of progression opportunities are available and that consistency of delivery ensures all clients and learners receive impartial high quality IAG.

3. Key Principles

The key principles of our IAG policy are:

- impartiality
- responsiveness
- accessibility and visibility
- professional and knowledgeable
- confidentiality
- individual ownership
- equality of opportunity
- diversity
- transparency
- friendly
- awareness
- enabling
- effective connections
- availability
- quality and delivery
- accessibility

This policy seeks to support all staff providing IAG and working under these principles.

4. Equality and Diversity

Simian is committed to all people, irrespective of their background, who are seeking an opportunity to embark on any course, from basic to advanced level, for social, academic or vocational reasons.



5. Summary

This policy has been produced to ensure that we are able to make a positive difference to our work with, and on behalf, of learners. The policy takes account of current best practice emanating from national standards. We network with IAG providers who offer IAG services to adults in learning and work which enables us to further share good practice, update our resources and ultimately improve the IAG support we can provide to our clients.

6. Contact Details

To book an appointment, simply call 0345 602 2418 or email your query to hello@simian-risk.com. Alternatively, just drop into our centre and we will do our best to assist.

