



SIMIAN RISK MANAGEMENT LIMITED

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Short CV

Name: Simon William Hughes

Position: Managing Director & Senior Consultant

DoB: 21.12.68

Contact Details

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Relevant Qualifications

- Nottingham Trent University Diploma in Occupational Health and Safety Management
- NEBOSH General Certificate in Occupational Safety and Health
- CITB Scaffold Inspection
- CITB Instructional Techniques
- PASMA Certificate of Competence Instructor
- PASMA Certificate of Competence Erector
- EEF Certificate Organisational Training Needs Analysis
- Various IT Training, including Microsoft Word, Excel, PowerPoint, Access.

Membership of Professional Bodies

- Member of the Institution of Occupational Safety and Health (MIOSH)
- Member of the International Institute of Risk and Safety Management (MIIRSM)
- Former Director of the Prefabricated Aluminium Scaffolding Manufacturers Association (PASMA)
- Deputy Chairman of the National Access and Scaffolding Confederation (NASC) Safety Committee
- Former Member of the Scaffolding Industry Training Group
- Affiliate Member of Institute of Environmental Management and Assessment (IEMA)

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Relevant Employment Experience

March 2006 - Present

Employer: Simian Risk Management Limited

Position: Managing Director & Senior Consultant

Responsibilities: Managing Director and joint owner of the business.

Responsible for overall management and committed to providing excellence in professional occupational health and safety consultancy. Ensuring we provide client a quality, value for money service that meets and often exceeds expectations.

Working as a Senior Consultant and Trainer specialising in

temporary access and work at height.

April 2001- March 2006

Employer: Safety & Access Limited

Position: Operations Director & Senior Consultant

Responsibilities: As a Director I was responsible for the management of the

health and safety management services division of the Company and ensure the effective provision of service to our clients. I also acted as a Senior Consultant managing a number of accounts and providing health and safety

management services.

Providing advice in most areas of construction/construction engineering safety and my specialist area of interest is the

access and scaffolding industry.

1999-2001

Employer: plettac nsg plc

Position: Business Support Manager

Responsibilities: This new position included all the original duties of the previous

position (Group Health & Safety Manager) but with additional responsibility for Quality and the development of a new Integrated Management System (IMS) accredited to ISO 9001,

ISO 14001, and OHSAS 18001.

1997-1999

Employer: plettac nsg plc

Position: Group Health & Safety Manager

Responsibilities: Reporting directly to the board of directors, primary

responsibilities included; the development and implementation of the company's safety management system (SMS), to provide advice and direction on all matters concerning

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occupational health and safety and to strategically plan and manage the SHE resource for the group.

My duties also included the shared management of the training function within the company. I was directly responsible for the trade/craft training needs and the external sales of company training programmes.

1994-1997

Employer: Setter & Associates Ltd.

Health and safety management consultants

Position: Senior Associate

Responsibilities: Reporting to the Managing Director, I was employed as a

Health and Safety Management Consultant, offering a wide range of management services to a number a clients in various sectors, although predominantly access, construction and

construction engineering related.

Significant Achievements & Experience

- Author of best selling NASC Guide SG4 with over 100,000 copies sold to date
- Author of the new NASC Users Guide SG4:YOU with over 10,000 copies sold
- Chairman and member of many NASC working parties on behalf of the NASC
- Delivered Papers at Seminars and conferences for up to 500 delegates
- Provided Scaffolding Safety training to HSE Inspectors
- Lead numerous fatal and major injury investigations
- Assisted clients through Police and HSE Investigations, and Criminal Proceedings
- Civil claims investigator for Solicitors and Loss Adjusters
- Expert witness reporting for scaffolding and work at height related cases
- Insurance investigations and risk management surveys