



## SIMIAN RISK MANAGEMENT LIMITED

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## Short CV

*Name:* Simon William Hughes  
*Position:* Managing Director & Senior Consultant  
*DoB:* 21.12.68

### Contact Details

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### Relevant Qualifications

- Nottingham Trent University Diploma in Occupational Health and Safety Management
- NEBOSH General Certificate in Occupational Safety and Health
- CITB Scaffold Inspection
- CITB Instructional Techniques
- PASMA Certificate of Competence – Instructor
- PASMA Certificate of Competence – Erector
- EEF Certificate – Organisational Training Needs Analysis
- Various IT Training, including Microsoft Word, Excel, PowerPoint, Access.

### Membership of Professional Bodies

- Member of the Institution of Occupational Safety and Health (IOSH)
- Member of the International Institute of Risk and Safety Management (MIIRSM)
- Former Director of the Prefabricated Aluminium Scaffolding Manufacturers Association (PASMA)
- Deputy Chairman of the National Access and Scaffolding Confederation (NASC) Safety Committee
- Former Member of the Scaffolding Industry Training Group
- Affiliate Member of Institute of Environmental Management and Assessment (IEMA)

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## ***Relevant Employment Experience***

### **March 2006 – Present**

*Employer:* Simian Risk Management Limited

*Position:* Managing Director & Senior Consultant

*Responsibilities:* Managing Director and joint owner of the business. Responsible for overall management and committed to providing excellence in professional occupational health and safety consultancy. Ensuring we provide client a quality, value for money service that meets and often exceeds expectations.

Working as a Senior Consultant and Trainer specialising in temporary access and work at height.

### **April 2001- March 2006**

*Employer:* Safety & Access Limited

*Position:* Operations Director & Senior Consultant

*Responsibilities:* As a Director I was responsible for the management of the health and safety management services division of the Company and ensure the effective provision of service to our clients. I also acted as a Senior Consultant managing a number of accounts and providing health and safety management services.

Providing advice in most areas of construction/construction engineering safety and my specialist area of interest is the access and scaffolding industry.

### **1999- 2001**

*Employer:* plettac nsg plc

*Position:* Business Support Manager

*Responsibilities:* This new position included all the original duties of the previous position (Group Health & Safety Manager) but with additional responsibility for Quality and the development of a new Integrated Management System (IMS) accredited to ISO 9001, ISO 14001, and OHSAS 18001.

### **1997- 1999**

*Employer:* plettac nsg plc

*Position:* Group Health & Safety Manager

*Responsibilities:* Reporting directly to the board of directors, primary responsibilities included; the development and implementation of the company's safety management system (SMS), to provide advice and direction on all matters concerning

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occupational health and safety and to strategically plan and manage the SHE resource for the group.

My duties also included the shared management of the training function within the company. I was directly responsible for the trade/craft training needs and the external sales of company training programmes.

## **1994-1997**

*Employer:*

Setter & Associates Ltd.  
Health and safety management consultants

*Position:*

Senior Associate

*Responsibilities:*

Reporting to the Managing Director, I was employed as a Health and Safety Management Consultant, offering a wide range of management services to a number of clients in various sectors, although predominantly access, construction and construction engineering related.

## ***Significant Achievements & Experience***

- Author of best selling NASC Guide SG4 with over 100,000 copies sold to date
- Author of the new NASC Users Guide SG4:YOU with over 10,000 copies sold
- Chairman and member of many NASC working parties on behalf of the NASC
- Delivered Papers at Seminars and conferences for up to 500 delegates
- Provided Scaffolding Safety training to HSE Inspectors
- Lead numerous fatal and major injury investigations
- Assisted clients through Police and HSE Investigations, and Criminal Proceedings
- Civil claims investigator for Solicitors and Loss Adjusters
- Expert witness reporting for scaffolding and work at height related cases
- Insurance investigations and risk management surveys